

An essay from

St. Paul's' Epistle

An unofficial blog about parish life at St. Paul's Episcopal Church in Mt. Lebanon, Pa., in the Episcopal Diocese of Pittsburgh

by Lionel Deimel

Tuesday, January 11, 2011

Another Thought on the Salary Restoration Fund

As I indicated earlier—see “Some Stewardship Thoughts” [<http://www.stpaulsmtl.org/2011/01/some-stewardship-thoughts.html>]
—I find the Salary Restoration Fund manipulative and potentially counterproductive. On the other hand, the jobs of most staff people are hardly making them rich, even if the rector is well compensated. Lou has vowed not to benefit from the Salary Restoration Fund until the salaries of everyone else are raised to their 2010 levels. Magnanimous as this sounds, it still has the potential to restore *all* salaries even as pledged income falls short of its stated goal.

May I suggest a compromise, and one that would encourage adequate funding of St. Paul's? Apparently, a substantive amount of money has been given to the Salary Restoration Fund already. If enough money is received to restore staff salaries, they should be restored. Additional contributions should be allocated to the general fund until such time as the stewardship goal is met. Only then should the rector's salary be restored.

Note: The above essay is reproduced as it appeared on the **St. Paul's' Epistle** blog, with only minor formatting changes made to accommodate its representation on the printed page. URLs that are targets of links in the blog post have been rendered here in brackets. If this document is being read on-line, the URLs themselves function as links.

This essay can be read on the **St. Paul's' Epistle** blog at:
<http://www.stpaulsmtl.org/2011/01/another-thought-on-salary-restoration.html>